1. Call to Order, Mayor David S. Eady

2. Invocation

3. <u>Motion to accept the Agenda for the February 7, 2022 Mayor and Council Regular Meeting</u>.

4. **CONSENT AGENDA**
    a. *Minutes of the Work Session December 20, 2021
    b. *Minutes of the Regular Session January 3, 2022
    c. *Minutes of the Work Session January 17, 2022

5. Mayor's Announcements – Ms. Cheryl Ready, Chair of the Oxford Trees, Parks and Recreation Committee, will be presenting our Friends of Trees Award

6. Citizen Concerns

7. ***Consider the Annual Arbor Day Proclamation**

8. ***Consider the Proclamation for Mr. Timothy K. "TK" Adams**

9. ***Livable Centers Initiative with the Atlanta Regional Commission –** The LCI application is due on February 28. The cost of the study is estimated to be in the $185,000 range and so at least 20% ($37,000) would need to be matched by the City.

10. ***Cemetery Association Agreement and Landscape Maintenance –** The Memorandum of Agreement with the Cemetery Association will be for one year and they will be contracting with Mr. Ross for the landscape maintenance.

11. ***Increase in Compensation for City Staff to be Considered –** Our current starting pay for the lowest classification we hire at is $27,343/year or $13.15/hour. The City is proposing an increase to a minimum salary of $31,200/year or $15.00/hour. This would be an increase of 14.1%. To distribute this increase equitably, the proposal asks the Council to consider applying this increase to the pay scale for all hourly workers to bring the City somewhat closer to market conditions. This will be an incremental step as we await the findings of the Carl Vinson Institute of Government Compensation Study, which was to be available by December 2022. Now due to staffing issues at CVIOG, it is unclear when that Compensation Study will be completed.

12. ***Invoices –** Council will review the city's recently paid invoices over $1,000

13. **Executive Session**

14. Adjourn

*Attachments